

**POSITION ANNOUNCEMENT**  
**Department of Agronomy and Plant Genetics - St. Paul**  
**Southwest Research and Outreach Center - Lamberton**  
**College of Food, Agricultural and Natural Resources Sciences**  
**University of Minnesota Extension**  
**UNIVERSITY OF MINNESOTA**

**Position:** Assistant/Associate Professor and Extension Specialist: Diversified Cropping Systems Agronomist (Organic and Conventional).

**Location:** Southwest Research and Outreach Center at Lamberton, Minnesota.

**Closing Date:** June 30, 2009 or until position is filled.

**Appointment:** 9-month tenure track within the Department of Agronomy and Plant Genetics, St. Paul, MN.

**Responsibilities:** This position is 60% Extension and 40% Research. The selected applicant will provide state-wide leadership in the planning, development, and implementation of innovative extension education programs on organic, sustainable, and conventional multi-functional cropping systems. The successful candidate will work closely with Extension Educators, other Extension specialists, research scientists, clientele groups and other stakeholders to develop a high quality educational curriculum that includes workshops, trainings, field days, and conventional and electronic publications.

The selected applicant's research will focus on innovative approaches to diversify Minnesota cropping systems to improve sustainability and profitability of crop agriculture and to deliver ecosystems services. Potential areas of research include integration of cover crop components or other crops into current cropping systems to enhance resource stewardship and cropping sustainability and cultural practices in crop systems to optimize yield.

The successful candidate will be expected to demonstrate research [and extension](#) productivity through obtaining extra mural funding and publication in relevant refereed journals. The successful candidate will also be expected to involve graduate students in research and develop and implement a nationally and internationally recognized extension and research program.

**Qualifications:** A Ph.D. in crop science, agro ecology, agronomy, soil science, or related fields at the time of appointment. Commitment to excellence and effectiveness in educational programming and experience in conducting applied research are essential. Candidates should possess excellent oral and written [English](#) communications skills and have the ability to work effectively with other researchers and diverse clientele groups.

A history of successful grant applications and demonstrated ability to publish for both the scientific community and the producer clientele is desirable.

**Location Details:** The University of Minnesota's Southwest Research and Outreach Center is part of the Translational Research and Education (TRE) Division, a network that includes six other research centers across Minnesota. The SWROC is a nationally recognized organic research site where organic, sustainable, and conventional agricultural research co-exists. Currently the Center has 820 acres of land utilized for research of which 120 acres are certified organic. Another 1900 acres may be made available for large scale studies. Greenhouse and laboratory space are available on site.

**Salary and benefits:** Position will be filled at a tenure-track rank of assistant or associate professor with a nine-month, 100% time appointment within the Department of Agronomy and Plant Genetics. Salary will be supplemented with two months of summer salary for the first three years of the appointment to help establish a research program. Salary is competitive and commensurate with professional experience and qualifications. Fringe benefits include employee health, dental, and faculty life/disability insurance, social security, faculty retirement and opportunities for professional development.

**Application:** Submit the following electronically:

1. A letter of application including a statement (2 page maximum) of Extension and research interests related to this position.
2. A detailed vitae including a list of publications, grant proposals, [project management](#), a summary of extension and/or teaching activities, and other relevant materials.
3. Official academic transcripts.
4. A list with the names, addresses and e-mail addresses of three references.

Initial screening of applicants will start June 2009. The position will be open until filled with a suitable candidate. The projected starting date is September 1, 2009 but is negotiable. Please e-mail, with the attachments, your application and supporting documents to Ms. Jeanne Davy (davyx001@umn.edu), Senior Administrative Director, Department of Agronomy and Plant Genetics, University of Minnesota.

Inquiries about the position should be addressed to Dr. Jim Orf (orfx001@umn.edu) or Dr. Jochum Wiersma (wiers002@umn.edu), Search Committee Co-Chairs by e-mail or phone by calling (612) 625-8275 or (218) 281-8629.

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