

Monsanto values diversity and is an equal opportunity affirmative action employer.

Title: **Research Associate**

Hiring Manager: John Frederickson

Group: Breeding

Function: Research & Development

Req Number: mons-00010333

Date Created: Thu Mar 12 18:25:01 EDT 2009

Location(s): Mason MI

Responsibilities:

Monsanto is seeking a highly motivated individual with the ability to work as part of a multidisciplinary Corn Research Team located in Mason, MI. The primary responsibilities include support of the activities of the on site breeder(s) and Testing and Operations Manager. Activities may include developing advancement summaries on key breeding lines and testers; preparation of data for regional new code reviews; tracking inventory, and tracking QAAQ status of inbreds and hybrids. The incumbent may be involved in the selection and maintenance of testing locations and operating research planting and harvesting equipment. The successful candidate will also support the breeder in coordinating various nurseries and managing the ICBs. Additional responsibilities include implementing and administrating SOP, QAQC, and safety procedures.

Individual may be asked to assist with pollinations at winter nursery locations during the month of January.

Extended overnight travel may be necessary during the peak season of planting and harvest. Applicants must understand that this is a field-oriented position that often requires long hours outdoors during hot weather. Work on weekends during the growing season may also be required.

In addition to our standard background check and substance abuse test, this position is subject to a

driving record background check. An offer of employment for this position is contingent upon passing all three tests.

Required Skills:

An MS or BS with 5+ years of experience in research, preferably in Agronomy or a related field. The incumbent must have a broad knowledge of crop production and farming practices as well as farm equipment maintenance and repair. The successful candidate will have exhibited team leadership skills including excellent organization and record keeping skills. The candidate must have demonstrated the ability to write and speak English fluently, and have excellent communication and interpersonal skills. The individual must have a Class A CDL or the ability to obtain one. Also, this individual will have a good working knowledge of computers for data entry and management and Microsoft Office programs.

Desired education/experience/attributes (ideal candidate):

Familiarity with breeding and research methodologies, experimental plot and breeding nursery management and sound agronomic practices with a strong farm background. Proficiency with standard office and spreadsheet software is required with the desire to learn and implement proprietary database software. Excellent written and verbal communication skills as well as strong interpersonal skills are essential. The ability to obtain a Class A CDL is also preferred.

Application submission link may be found at

<http://sh.webhire.com/servlet/av/jd?ai=554&ji=2338451&sn=A>