

Reynolds Plantation Core Values

Integrity

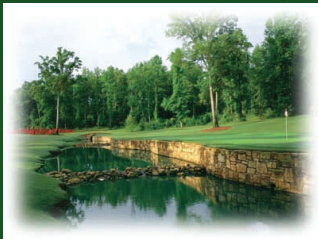
Exceptional Quality

Commitment

We measure our **Integrity** by the levels of trust and mutual respect we develop among our co-workers, property owners, guests, stockholders, partners and suppliers.

We are dedicated to the passionate pursuit of **Exceptional Quality** in all aspects of our business.

We have unerring **Commitment** to each other, the community around us, and the responsible stewardship of our environment.



Employment Offers

All employment offers are contingent upon the results of a pre-employment drug screen and criminal background check. Drug tests will be administered at specified clinics or upon arrival to Reynolds Plantation. Employment offers are rescinded from any candidate who has a positive drug screen.

Compensation

Interns are paid an hourly wage of \$8.00 per hour. Federal wage and hour laws mandate that time and a half be paid for any hours worked over 40 in a 7 day work week; our workweek runs Thursday through Wednesday. Overtime hours should be expected. Interns are not eligible for company benefits.

Housing

All interns will share housing located near our property. The houses are furnished with full kitchen utensils, appliances and a washer and dryer. Laundering of linens and general housekeeping are the responsibility of the interns. Interns are responsible for their own transportation. A personal vehicle is highly recommended. The commute may be 7-15 miles, and public transportation is not available in the area. Housing is typically offered to interns for a minimal fee to cover utilities. A \$100.00 security deposit is required.

Uniforms

Uniforms are provided for interns.

Application Procedure

Please go online to complete an application. In addition to the application, please email a resume. Inquires may be directed to:

Human Resources
Reynolds Plantation
100 Linger Longer Road
Greensboro, GA 30642
Phone: (706) 467-1244
Fax: (706) 467-1158
Email: hr@reynoldsplantation.com
Website: www.reynoldsplantation.com



Turfgrass Management Training Outline



Training Outline

The purpose of our program is to provide each student with a unique learning experience. During an internship at Reynolds Plantation, you will be exposed to the different facets of a multi course operation. Each intern will be assigned to a “home” course. However, you will rotate onto each of our golf courses for a week at a time. You will experience the different day to day management styles of each Superintendent as well as the different styles of golf course architecture. You will be continually challenged and supported in your endeavors to learn more about golf course management!

Responsibilities

- Display initiative and positive attitude
- Be a team player and be flexible
- Maintain a daily journal (provided by Reynolds Plantation):
 1. Record you work assignments
 2. Note weather conditions
 3. Log fertilizer and pesticide applications
 4. Any special project work & mowing heights for different areas

The purpose of the journal is for the student to begin developing a good documentation skills. To assist with this, the journal will be periodically reviewed.

Areas of Focus

- Bentgrass & Bermudagrass greens management
- Safety
- Equipment operation
- Daily course set-up
- Water management
- Irrigation system maintenance
- Reel set-up
- Reel grinding
- Facility care

Scheduling

Interns are expected to work more hours than the average crew member. You are expected to work on your scheduled days, and you will be the first employee asked to adjust your schedule as needed. On average, turf interns work 60+ hours per week.

Golf at Reynolds Plantation

Few communities or resorts can boast the caliber of golf found at Reynolds Plantation. Our courses are renowned for their excellent design and natural beauty.

Designed and maintained for play year-round, many of the pleasures of these courses have little to do with swings and scores and much to do with the magnificence of the setting. An afternoon on these courses is an exercise in relaxation that never fails to renew the spirit.



Plantation

The Plantation course, the first course built at Reynolds Plantation, was designed by Bob Cupp with U.S. Open Champions, Fuzzy Zoeller and Hubert Green. It set a very high

standard of excellence for our succeeding courses to meet. In fact, soon after the course was opened, it was rated the “Best New Resort Course” by Golf Digest and among the “Top Ten New Resort Courses in the World” by Golf Magazine.

A delight to golf purists, this course is characterized by a natural, rolling layout that possesses Innumerable subtleties. The Plantation course has received a Four and a Half Star rating by Golf Digest subscribers in the “Places to Play” survey.

Great Waters

With nine holes along Lake Oconee, Great Waters, a Jack Nicklaus Signature Course, is considered nothing less than a triumph and a “must play” among golfers. The vistas on this course are incredible, making your round at Great Waters one you won’t soon forget.



Former home to the Anderson Consulting World Match Play Championship, this course was rated one of the Ten Best New Courses in the

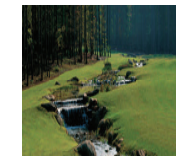
country of Golf Magazine soon after it opened, and several publications have ranked it the #2 course in the state of Georgia. The course also received a Four and a Half Star rating by Golf Digest subscribers in their “Places to Play” survey.

The National

We challenged Tom Fazio, voted the Best Present Day Architect by Golf Digest, to top what we had. The result is The National, a 27-hole masterpiece of emerald hills, rolling fairways and sparkling waters. Ranked among the top 40 real estate courses in the United States by Golf & Travel magazine, the course also received a Four and a Half Star rating by Golf Digest subscriber in their “Places to Play” survey.

The expert design combines elevation changes, natural terrain, mature hardwood and pine trees, natural streams, several ponds and lake views that create a memorable golf experience.

The Oconee



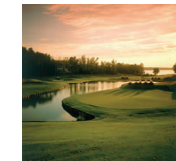
The latest addition to the Reynolds Plantation roster is our fourth course, a Rees Jones design located within a chip shot of the Ritz-Carlton Lodge at Reynolds Plantation. The Oconee course combines Jones’ philosophy of strategic design with a perfect setting of natural pine and hardwood forests and dramatic shoreline, striking an excellent balance between challenge and playability.

Gary Van Sickle of Travel & Leisure Golf says this course “may actually be the resort’s crown jewel.”

The Oconee course is also home to the Reynolds Plantation Golf Academy. The state-of-the-art facilities and excellent professional staff are all you need to help you perfect your swing.

Reynolds Landing

The original resort community on Lake Oconee, Reynolds Landing is centered on a classic Bob Cupp golf course that earned numerous awards when it opened in 1986. The course takes advantage of Reynolds Landing’s 10 miles of lakefront, and also offers convenient practice facilities. A Linger Longer Community since 2005, Reynolds Landing is adjacent to Reynolds Plantation.



The Creek Club

Reynolds Plantation’s first-ever private golf course. The Creek Club, opened for member play on June 1, 2007. Golf Digest 2003 “Architect of the Year” Jim Engh has created a contemporary thrilling golf masterpiece complete with rolling bunkers, Zoysia grass fairways and striking water features.

