

Position: **Golf Course Maintenance Internship**
 Department: Area Management/Golf Course Maintenance
 Accountable To: Golf Course Superintendent and Area Manager



Position Summary: Provide maintenance to the course ensuring it is looking its best, by focusing on the details each hole requires along with the general landscape of the tee boxes and clubhouse; an entry-level hands-on experience putting your skills and talents to the green.

	TASK	TOOLS
Guest and Team Standards	<p>Must understand and demonstrate the BOYNE mission, core values and service values to ensure personalized service is delivered to all guests and fellow team members.</p> <p>Be open, honest and timely in communication.</p>	<p>Team Member Handbook</p> <p>Resort Policies</p> <p>Daily practice of the Boyne Basics</p>
Competencies	<p>Demonstrate strong leadership, organization, guest service relation skills and have the ability to take initiative, make proper decisions and be able to handle a variety of tasks at one time.</p> <p>Perform tasks in a timely manner while exemplifying a high level of attention to detail.</p> <p>Handle herbicides, pesticides and fungicides in a safe and efficient manner.</p> <p>Grubs out and destroys diseased trees.</p> <p>General knowledge of turf-grass varieties and required maintenance.</p> <p>General knowledge of appropriate cutting levels of tee boxes, roughs, fringes and greens; irrigating the course and basic watering system knowledge.</p> <p>Ability to perform essential duties while handling or working with riding green mowers, tee mowers, rough mowers, rollers, bunker rakes, carts, push mowers and other golf course related equipment.</p>	<p>Six months to one year related experience and/or training.</p> <p>Resort Standard Operating Procedure guidelines.</p> <p>Safety policy and procedures for using golf course equipment.</p>

	TASK	TOOLS
Environment	<p>Ability to begin work early in the morning, near sunrise and work throughout the afternoon, in a variety of weather conditions.</p> <p>Continue to be detail orientated while working to accommodate the golfers on the course.</p>	<p>Awareness of play on the course and the flexibility within performing the essential job duties while maintaining a level of fair play for the guest.</p>
Safety	<p>Check equipment to ensure it is working properly and report any equipment failure or safety hazards to Supervisor.</p> <p>Responsible for safe operation of all equipment and tools. Using the appropriate tool for the task.</p> <p>Follow all company safety and security policies and procedures; report accidents, injuries and unsafe work conditions to manager; maintain awareness of undesirable persons on property premises.</p>	<p>Utilize equipment manuals.</p> <p>Understand and use the BOYNE Standard Operation Procedure to ensure a safe work environment and report all accidents, emergencies and undesirable persons.</p>
Physical Demands	<p>Required to walk and stoop, kneel, crouch, or crawl. Regularly lift at least 25 pounds.</p>	

After reviewing the position summary for our summer internship program, we'd welcome the review of resumes at internship@boyne.com, and if students have questions they can call Meagan Krzywosinski directly at 231.439.4777.

We've got a proud team of MSU Alumni and would enjoy the opportunity to round-out the education experience for MSU Turf students.