



Assistant Superintendent Job Description

Course Overview

Erin Hills is an Irish links style coursed designed by Hurdzan – Fry with architectural input from Ron Whitten, famed golf course critic and writer for Golf Digest. It uniquely blends the styling of a ruff and rugged minimalist golf course with a high caliber public facility. Since the start of construction in 2004 Erin Hills has bonded with the USGA and recently hosted the 2008 WAPL. It will also play host to the 2011 US Amateur and many more USGA tournaments.

Erin Hills is currently undergoing a course enhancement project that was started in October of 2008 with a completion date of July 1st 2009. This project includes improvements to seven greens, four new tee complexes, over 40 new bunkers, and significant changes to several fairways. A position at Erin Hills will provide an excellent opportunity to gain knowledge in both course construction and USGA tournament preparation.

Position Overview

The assistant superintendent will report directly to the course superintendent while communicating with staff and ownership. Under the superintendents supervision the assistant will participate and implement maintenance practices including fertility planning and application, pesticide planning and application, and water management. The assistant will also be responsible to supervise and manage the maintenance staff while performing related work as required. This is a “hands on” position requiring the assistant to participate in many daily tasks while managing the crew. The assistant superintendent may serve in the superintendent’s capacity during his absence.

Educational Requirements

- 2-4 year degree in turf management or related field is required.

Employment Requirements

- Minimum 2 years working on golf courses.
- Possesses knowledge of cultural practices that apply to the maintenance of the golf course; characteristics and proper use of fertilizers; characteristics and proper use of pesticides; drainage control methods; irrigation repair and system operation.
- Ability to supervise and coordinate maintenance staff to achieve most efficient utilization of employees and equipment; to maintain effective employee and management staff relations; to compose clear and concise reports documenting daily activities and chemical applications.
- Thorough understanding of the time and work commitment required to complete enhancement project, maintain high caliber conditions and preparation for USGA events.
- Possession of a valid driver's license.
- Ability to obtain current state certification as a pesticide applicator.

Typical Duties

- Assists in planning, supervising and implementing the maintenance of greens, tees, fairways and surrounding areas; schedules and performs work while supervising employees and the use of equipment.
- Instructs equipment operators on the operation and care of all equipment; supervises pesticide applications and/or operates and calibrates pesticide application equipment.
- Assists and performs irrigation repairs and understands the operation of the irrigation system and irrigation computer.
- Assists in personnel management and evaluation, employee safety, personnel discipline and may also modify the daily work schedule based on professional interpretation.

Compensation

- Competitive pay
- Determined by experience

Benefits

- Health Insurance
- Annual vacation and personal time
- Dues paid for GCSAA and WGCSA membership
- Expenses paid for local and national conferences
- 401 (K)