

# Cascade Hills Country Club

## Job Description

**POSITION TITLE:** 2<sup>nd</sup> Assistant Golf Course Superintendent

**SUPERVISOR:** Golf Course Superintendent

### POSITION PRE- REQUISITES:

- Must have Turf grass Degree, Agronomy Degree or experience needed to cover areas of responsibility.
- Subject to whatever hours are needed to complete job.
- Be responsible and able to motivate people.
- Obtain and maintain a Michigan State Pesticide Applicators License.

### PERSONAL PROFILE:

- Good health and strong ideals.
- Self motivated and good organizational skills.
- Strive for complete accuracy in all job tasks.

### DUTIES AND RESPONSIBILITIES:

- Assist in the development of turf management programs and execution thereof.
- Assist in the development of golf course budget and monitoring thereof.
- Directly supervise the routine maintenance functions, including scheduling, work assignments, equipment distribution, and be held accountable for same.
- Directly supervise all improvement work and projects on golf course as assigned by superintendent.
- Assist in scheduling operation and maintenance of irrigation system.
- Directly supervise and or perform fertilization, spraying, various labor tasks and cultural activities on all turf areas as assigned by superintendent.
- Assist in training of all crew members as required for proper work performance and safety.
- Assist in the record keeping of weather, work, spray, fertilization, cultural and other data as required in designated log books and forms.
- Work under light supervision and maintain operational standards.
- Be on call at all hours for emergencies.

### JOB SCOPE:

- Full time, salary.
- Medical, dental, and life insurance commensurate with clubs policy.
- Lunch provided.
- Two weeks paid vacation after one year.
- Membership dues paid for State and National Superintendents Organizations.
- Salary commensurate with qualifications.

### SEND RESUMES & COVER LETTER TO:

Cascade Hills Country Club  
3725 Cascade Rd. SE  
Grand Rapids, MI 49546

C/o Alan Bathum  
Golf Course Superintendent