

INTEGRATED PEST MANAGEMENT COORDINATOR

With the success of Proven Winners®, the #1 plant brand, Four Star Greenhouse in Carleton, Michigan is expanding and looking for additional team members. We are now accepting applications to fill one full time position within our growing team. Candidates are required to have a basic knowledge of IPM practices (Scouting, Pesticides, Biologicals, & Equipment). Must have strong leadership and communication skills. Experience in greenhouse growing is also a plus. Competitive salary and benefits package including health & 401K. Please submit resume and salary history electronically through our web-site at www.pwfourstar.com.



Integrated Pest Management Coordinator

(Name)

PROGRESSION OF SUPERVISORS: Site Managers, Lead Grower, Owner

JOB ROLE: To maintain insect and disease free crops for our customers through various IPM strategies, while also maintaining a safe working environment.

MAJOR RESPONSIBILITIES:

1. Accurately and efficiently scout all growing areas and sticky cards for insect and disease pressures. Then work with the Site Managers and PLM's to develop action steps to correct these problems.
2. Demonstrate consistent reduction of crop loss due to insect infestation & spray application errors.
3. Recommend as necessary any sanitation practices to reduce the risk of virus/pathogen/insect challenges.
4. Set up and maintain a spray rotation with all necessary equipment with the direction and recommendations of the Lead grower and Site managers.
5. Maintain an accurate inventory of all chemicals and fertilizers. Make recommendations on chemical and fertilizer ordering based on past and future use. Demonstrate consistent reduction of costs for pesticides through innovative IPM strategies. Maintain knowledge of industry standards and innovations regarding both chemicals and beneficial insects.
6. Research and test all new chemicals before they are put into regular use.
7. Make sure all Spray applications & Biological releases are made accurately and on schedule without instruction.
8. Make sure all equipment is maintained and cleaned properly.
9. Responsible for maintaining and implementing our Respiratory protocol.
10. Ensure that all Spray documentation is completed accurately & complies with all applicable laws. Make sure this is communicated thoroughly with all departments.
11. Develop a working understanding of the environmental computer so that basic functions essential to greenhouse spray applications can be performed
12. Learn from the PLM's to pass on and train insect and disease monitoring instructions, spray techniques, & other related information to the growing staff in order to build a top-notch spray team. Demonstrate consistent reduction of spray application injuries/accidents through safety monitoring, training & communication.
13. Maintain adequate communication with the Lead Grower, Site mgrs. & PLMs and other personnel as necessary.
14. Keep MSDS book up to date. Maintain properly all spray application documents. Documentation needs to be ready at all times for inspections.
15. Obtain & maintain your Michigan Private Applicator Certification. Also, keep accurate list of growers with pesticide certification.
16. Maintain knowledge of industry standards and innovations for all areas of responsibility and use that knowledge to reduce costs, minimize risks & improve efficiency.

MISCELLANEOUS RESPONSIBILITIES:

1. Maintain positive morale and maintain a positive and helpful attitude with all employees.
2. Set goals and standards for yourself.
3. Be willing/available to work extra days if needed. Be able to work a flexible schedule.
4. Learn how to fix minor equipment problems when they arise.
5. All other duties as assigned

At Four Star Greenhouse Inc., we want to insure that you understand what your responsibilities are. If you have any questions as to what is expected of you, please be certain to discuss these questions with your supervisor.

I have read and understand what my responsibilities are, as presented to me on this Job Description. I also understand that at times I may be asked to do things which need to be done in order to meet the goals of the company which are not listed above.

(signature)

(date)